

The key to success



Being part of the European Management Team within just a few years – impossible? Then you don't know our **European Engineering Leadership Program**. In three years you will be in your first Management Position. Until then we will challenge you as you have never been challenged before: In three assignments in **at least two different countries and segments** individually tailored to your personal development you are responsible for projects and make decisions that will have a significant influence on the strategy and performance of the entire business. Doing so you will gain a deep understanding of the business and will acquire the necessary leadership competencies you need – for an accelerated career towards Senior Management.

Start your career in our **Chocolate Segment** at our **Viersen site near Düsseldorf** beginning the **1st of September 2017** as

European Engineering Trainee (m/w) in the European Engineering Leadership Program

and prove yourself in ambitious projects and an incredible variety of tasks in daily business, such as

- solving business challenges across Europe through the application of leading-edge technology,
- developing and pushing forward innovative ideas that lower costs and deliver real business benefits as well as working on complex areas such as robotics, advanced production technology and high-speed machinery.

What you can expect from us:

- RESPONSIBILITY and FREEDOM to drive your own ideas
- SUPPORT through experienced Line Managers during your assignments
- MENTOR from Senior Management and experienced BUDDY from the Leadership Program
- PERSONAL & PROFESSIONAL DEVELOPMENT, e.g. through global trainings from Mars University
- NETWORKING in interdisciplinary projects & regular exchange with other Leadership Trainees
- EXCELLENT CAREER OPPORTUNITIES in one of the most successful branded goods companies in the world
- OPEN & INTERNATIONAL WORK ENVIRONMENT of a global family-owned business
- ATTRACTIVE CONDITIONS and extensive social benefits

What we expect of you:

- An above average Master degree in a relevant field (such as Mechanical, Chemical or Electrical Engineering)
- Relevant practical experience in Engineering, preferably in the FMCG sector
- At least one stay abroad for several months
- Willingness to take responsibility from day one as well as to develop personally
- The ability to work independently, well structured and solution-oriented
- Initiative, team spirit and intercultural competencies
- Very good communication and negotiation skills

Apply directly on www.mars.de/karriere Requisition Number: 118666

